

## PROFESSIONAL DEVELOPMENT OF TEACHERS AND ITS RELATION TO THE QUALITY OF EDUCATION

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*Abstract:*

This research paper highlights the importance of professional development of teachers and its direct connection with the quality of education. The work analyzes current theoretical and empirical research, as well as expert opinions on this topic. She justifies the need for continuous professional development and development of teachers' competencies so that they can effectively adapt to the changing requirements of the educational environment and achieve high standards of learning and student achievement. The paper also examines various approaches and strategies used for the professional development of teachers, including coaching, mentoring, peer supervision and self-organized learning. The study highlights that effective professional development of teachers not only contributes to improving their professional competence, but also directly affects the quality of education and student achievement.

*Key words:* education and development, professional development, mentoring, school leadership, student motivation and government organizations.

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Introduction. Defining the professional development of teachers and its importance for the educational system.

The professional development of teachers is a continuous process that includes the acquisition of new knowledge, skills and competencies, as well as the continuous improvement of the teacher's practical activities. This is an important component of a successful educational system, since the quality of teaching directly affects the learning and success of students.

The definition of professional development of teachers implies not only an increase in the level of knowledge and skills, but also the development of personal qualities such as reflection, adaptability, innovation and the ability to cooperate. The acquisition of new pedagogical techniques and effective learning strategies allows teachers to better respond to the needs of students and achieve educational goals more effectively.

The importance of professional development of teachers lies in the fact that it contributes to improving the quality of education and its compliance with the requirements of the modern world. Thanks to professional growth, teachers receive new tools and knowledge that allow them to better adapt to changing educational needs, use modern technologies and effective teaching methods.

1. Professional development: Participation in the professional development program allows teachers to update their knowledge, familiarize themselves with new techniques and transfer them to the classroom. Research shows that

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teachers involved in relevant professional development often achieve the best student outcomes.

2. **Mentoring:** Mentoring support helps to develop the skills of a teacher and increase his self-esteem. Research indicates that teachers who have mentors tend to be more personally and professionally effective.

3. **Collegial supervision:** Mutual supervision and feedback between colleagues are effective methods of professional development. They allow teachers to learn best practices, share experiences and improve their teaching activities.

4. **Research and Innovation:** Teachers' participation in research projects and experimentation with new techniques enriches their practice and promotes creativity and adaptability in the classroom

In general, the professional development of teachers is a key factor for improving the quality of education. It helps teachers improve their skills, adapt to changing requirements, and have a positive impact on student success. [3, pp. 201-233].

Factors influencing the success of professional development.

The role of school leadership is an important factor influencing the success of teachers' professional development. Here are a few ways that school leadership can create a suitable environment for teacher development:

1. **Leadership and Inspiration:** Leadership should be a leader who inspires and motivates teachers for continuous professional development. They can set clear goals and expectations, as well as provide support and incentives to achieve these goals.

2. **Professional development:** The school should provide resources and opportunities for the professional development of teachers. This may include trainings, seminars, conferences, mentoring or experience exchange programs.

3. **Culture of collective learning:** Creating a culture where teachers actively share knowledge and experience with each other, promotes their growth and development. The school can encourage collective learning through joint lesson planning, discussion of best practices, and internal professional development activities.

4. **Assessment and Feedback:** School management should provide an assessment and feedback system that helps teachers understand their strengths and weaknesses. Regular feedback based on a constructive approach helps teachers develop and improve their practice.

5. **Resource support:** The school must provide access to the necessary materials, technologies and equipment so that teachers can effectively do their job and develop professionally.

It should also be noted that the success of teachers' professional development depends on other factors, such as individual interest in professional growth, access to educational resources and programs, support from colleagues, cooperation with parents and students, as well as public recognition and support for the teaching profession.

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To ensure the professional growth of teachers, it is important to have access to resources and support programs. These resources may include educational

materials, seminars, trainings and consultations that will help develop the skills and competencies of teachers

The constant updating of knowledge, skills and teaching practices allows teachers to improve their competence and work efficiency. They can better adapt to the changing needs of students, use new teaching methods and innovative technologies.

Professional development also helps to create a stimulating and supportive environment for students. Teachers who are constantly improving are more aware of the best practices in their field and can apply them in the learning process. This can lead to increased student motivation, increased achievement levels, and an improvement in their overall learning experience.

Thus, strengthening the professional development of teachers is an important factor for improving the quality of education. This requires support from educational systems, including access to resources, training using advanced techniques and creating conditions for the exchange of experience between teachers.[4].

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